

Global Departmental Program Aims

Created for URM Ob/Gyn Residency and ACGME fellowship programs (MFM, FPMRS)

1. Position graduates of the program for success in either private practice or in an academic environment including subspecialty training.

Tools:

- Individualized career planning (Planning for Individualized Career Success = PICS)
- Faculty Mentorship
- Peer Mentor Program
- CREOG Curriculum
- Individualized Learning Plans (for CREOGs < 180)
- FLS
- Future → Pathway certification (QI, Education, Research, etc.)

Metrics:

- CREOG Scores (80% score greater than 200 each year)
- Written Board Pass Rates (100% goal)
- Fellowship Match Rates (5 year average)
- Graduate survey
 - How supported were you in your career choice?
- Semi-annual Evaluation
 - Have you identified a mentor?
 - How often do you meet?
 - Have you benefited from the peer mentorship program?
- FLS Pass Rates (100% completing within 12 months of eligibility)
- ACGME procedure minimums

2. Train our residents to advocate for and prepare them to incorporate evidence-based medicine into their future practice.

Tools:

- Didactic Curriculum
- Practicum in Literature Interpretation
- Research Curriculum and Mentorship
- TBL (Teaching Based Learning)
- Resident Teaching Program
- Distribution of Departmental Best Practice Protocols and Guidelines
- Summer Grand Rounds

Metrics:

- Research Mentor Evaluation
- Presentations and Publications
- Group Practice Data

CREOG scores
Board pass rates
75% of residents complete a summer grand rounds
100% participate in protocol development

3. Provide training in a supportive and safe learning environment including an understanding of self-reflective practice to promote lifelong physician wellbeing

Tools:

Resident Retreat
Resident mini-retreat
Wellness days in 4th lecture
→ New resident wellness leader
EAP availability
Policies that support personal care/wellness including:
→ Breastfeeding/Leave/Appointments Counseling
Use results of Resident surveys
Resident Assembly & Minutes
Resident Newsletter- August, October, November, January, March, May
Social Events
Stocking the Resident Room with coffee/seltzer
Triage & BC Midwives and NPs
Inpatient Ob/Gyn Discharge Nurse Coordinator
Paging Templates

Metrics:

ACGME survey questions
RL solutions data- professionalism issues
PWBI (Wellness Index) scores by department
Safety survey of residents
Work place violence/safety data
Changes made as a result of the Resident Assembly (2 critical issues)

4. Instill the foundational principles of quality improvement and patient safety to foster engagement and leadership in systems-based practice

Tools:

Participation in protocol development
Participation in M&M
Participation in QA meetings
Participation in RCA
QI Curriculum
RCA Sim

Metrics:

Evaluation about protocol development
IHI Basic Certification completion
Participation & completion of an interdisciplinary QI project

RL solutions data